# MyHRConcierge® Affordable Care Act (ACA) Services

The Affordable Care Act (ACA) requires business with 50 or more full time equivalents to offer 95% of their employees that meet certain requirements minimum value insurance and must report this information on Forms 1094 and 1095 to the Internal Revenue Service each year. Failure to do properly offer so can lead to significant fines and penalties.

### Flexible ACA services to simplify your compliance

MyHRC offers a wide variety of ACA services to help you regardless of your needs. We can help you if you just need assistance with printing mailing your forms or we can help calculate who should be offered insurance and create your 1094/1095 Forms and file them for you.

## Experience you can count on

MyHRConcierge has provided ACA services to our clients since the law was enacted. We have experts with vast knowledge of the ACA's Employers Mandate and provide assistance to clients everyday to help them stay in compliance.

## Offerings that fit your needs

See below for ways we can help you with your ACA needs:

#### **Don't Risk Significant Penalties**

RISK WITHOUT THIS SERVICE: Did You Know? Failure to properly offer insurance as required under the ACA can lead to penalties over \$2,500 per full time employee. Failure to provide 1095 Forms to employees can lead to penalties of up to **\$540** per form.

	E-file Includes Federal & State Required Reporting!		
Features & Pricing	E-file per form	Forms Coding + E-file per form (No Tracking)	White Glove 1095B E-file  Available only if 1095B Forms are  Available From Carrier
	\$2.99 per form/ Base Fee \$90.00	\$7.49 per form/ Base Fee \$90.00	\$5.99 per form/ Base Fee \$175.00
Simple one-click print and mail	\$3.49 per form (optional)	\$3.49 per form (optional)	\$3.49 per form (optional)
Customer oriented support	✓	✓	You provide MyHRC the 1095B forms provided by your carrier. MyHRC will E-file the forms to the IRS on your behalf.  Once completed, you will receive a confirmation of the filing.
Direct E-file with IRS and State	<b>√</b>	✓	
Quickly download 1094/1095 forms	✓	<b>√</b>	
Editable forms after creation	<b>✓</b>	<b>√</b>	
Corrections to IRS	<b>√</b>	✓	
Covers fully insured & self insured plans	<b>√</b>	✓	
Autocalculate line 14 and 16 codes		✓	
Covers banded plans	<b>√</b>	✓	
Covers COBRA & retiree forms	✓	<b>√</b>	

Please note if state E-file is required the price is \$1.25 per state E-File.

6/2023