

# DON'T BE LATE! REPORT BY THE DATE!

## 2020 ACA DATES TO REMEMBER

### JANUARY 1

Start tracking employee data for 2020 tax year.

### FEBRUARY 28

Deadline to file forms 1094-C/1095-C with the IRS if you are **paper filing**.

### MARCH 2

Deadline to furnish 1095-C schedules to employees.

### APRIL 1

Deadline to file 1094-C/1095-C with the IRS if **electronic filing**.

### APRIL 16

Individual tax returns are due. Employees should include healthcare coverage on their individual returns.

JAN  
1

FEB  
28

MAR  
2

APR  
1

APR  
16

## !! EMPLOYER FILING AND FURNISHING PENALTIES !!

**Failure to File Penalty –IRC 6721:** Failure to file correct information returns. If the return is not filed by the late filing August 1 deadline, the full penalty is assessed per applicable individual return not filed. See [irs.gov](https://www.irs.gov) for specifics.

**Failure to Furnish Penalty –IRC 6722:** Failure to furnish correct payee statements. If the ACA-mandated health insurance information is not provided to applicable employees by the deadlines established by the IRS, the penalties are assessed per applicable individual not receiving this information. See [irs.gov](https://www.irs.gov) for specifics.

To learn more about HR support and current HR topics contact Chris Cooley at 855-538-6947 Ext. 108 or email [ccooley@myhrconciierge.com](mailto:ccooley@myhrconciierge.com)

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