

myHRCONCIERGE

UNFI's Retail Accounting team understands how cumbersome HR compliance can be for independent grocers. That's why we've partnered with MyHRConcierge, one of the nation's premier HR management services providers.

For over 10 years, MyHRConcierge has worked with small to mid-sized grocery retailers to offer an array of HR services for grocers with limited or no HR staff. No matter what your needs or compliance obligations, MyHRConcierge can offer you a secure, affordable and simplified approach to HR.

HRcompli™

- Access to an expert knowledgeable in business & HR
 - Offers real solutions that fit your business
 - Helps you avoid compliance pitfalls
 - Responds to your HR questions & concerns
 - Evaluates employee handbook & job descriptions
- Comprehensive Online HR Library (24/7 access)
- Labor law poster compliance plan
- Anonymous worker tip line

HRcompli+admin™

All HR Compli services PLUS:

- Onboarding & Offboarding employees
- Onboarding & Offboarding employee paperwork
- Wage & employee verifications
- Contesting questionable state unemployment claims
- FMLA (Family Medical Leave Act) admin
- Access to HR Admin EZ Online - simplifies common HR activities for you & your employees

FINANCE + HR

myHR concierge™



WHY CHOOSE UNFI?

Combat the squeeze on your small to mid-sized Grocery business.

- Focus on Growth
- Save Time & Hassle
- Avoid Financial Risk

Solutions designed for independent grocers – easy and affordable.

Experts available to support your specific business needs.

One-stop shop for high quality HR & Finance support.

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ADDITIONAL SERVICES

MyHRConcierge doesn't stop at HR Compliance support, they also offer a wide-array of HR & Benefits services:

- **Manager's Helpline**

Professional Federal & State compliance advice related to laws, situational issues, ACA/COBRA/FMLA/ERISA/other HR compliance related matters.

- **Anonymous Tipline**

Provides employees opportunity to report harassment, theft, fraud or other issues anonymously.

- **Employee Screening**

Provides background checks for criminal, credit, motor vehicle, employment, education, etc.

- **Employee handbook evaluation**

Review current, or create new handbook to ensure compliance with Federal & State laws, and consistency with industry best practices.

- **Drug Testing**

Convenient drug test screening services with testing sites across the U. S.

Contact us today to design a HR support plan that meets the needs of your business, while keeping you focused on what matters most!

FINANCE + HR

FAST FACTS

\$1,469 per employee/month: The average price tag to administer HR internally for companies with less than 250 employees

6 in 10 U.S. businesses have faced an employment related lawsuit in the last 5 years.

If you have one (1) employee, you are obligated to comply with 16 Federal regulations (not counting state regulations)

TESTIMONIAL

“ (MyHRConcierge) was more knowledgeable about the impact of HR rules.

... easily accessible and always provide me with the guidance I need to move forward with my situation.

Thanks for adding value to our business and we appreciate the team work. ”

SIGN UP FOR MORE INFORMATION

Subject to credit approval. Some services may not be available in international markets.

Store Name: _____ Store #: _____

Contact Name: _____ Phone: _____

Email Address: _____

Contact Randy.W.Klotz@UNFI.com P:952.828.8960

