

It's time to tackle shifting labor laws that can stall your business growth. This guide addresses important questions to help you effectively reduce labor law compliance risks. And, free yourself to focus on growing your business.

HOW DO YOU KEEP UP WITH COMPLIANCE RISKS THAT MATTER?

It's essential to identify, keep up with and prioritize the areas of labor compliance that put your company at the most risk. Then, quickly and efficiently address them.

An outsourced service that includes a **Personal HR Concierge** is often a simpler, more affordable way to keep up with the HR compliance risks that can tank your business.

A Personal HR Concierge who has business & HR knowledge will:



Understand Your Business, Objectives & Workforce

Identify, Evaluate & Prioritize Your Labor Compliance Risk

Highlight Potential Impact on Your Business

Suggest the Best Course of Action for Your Situation

WHAT IF YOU DON'T GET HR COMPLIANCE RIGHT?

The risk of costly fines, expensive law suits and government inquiries is on the rise for small to medium businesses. Consider these labor law enforcement statistics.



60% of U.S. businesses have faced an employment related lawsuit in the last 5 years ¹



\$45,000
Average legal cost in employment related lawsuit ¹



\$230,000
Unpaid wages and penalties a roofing company was ordered to pay after DOL investigation ²

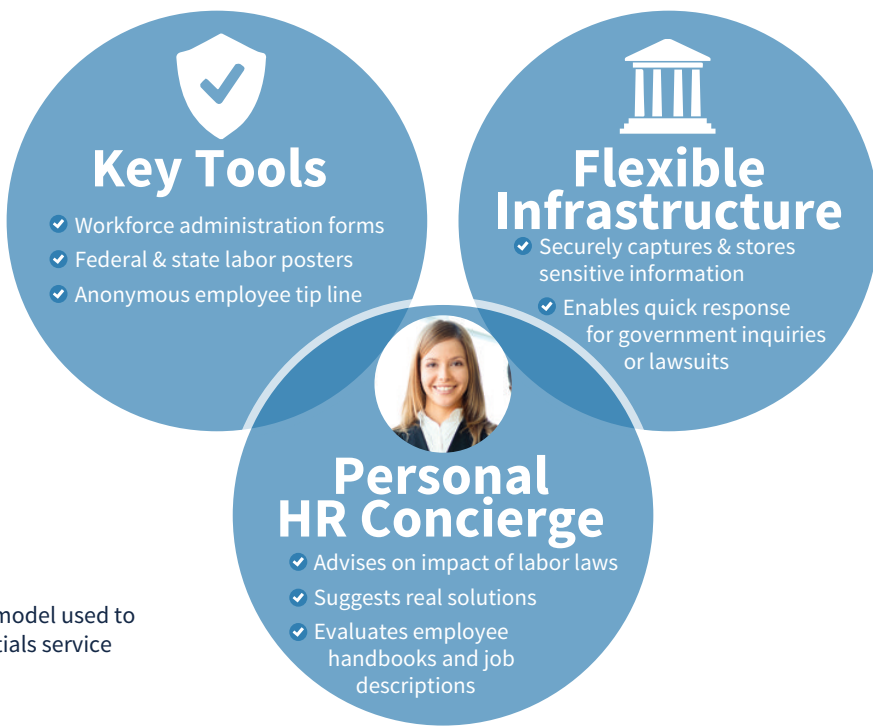
SCARY STATISTICS

HOW WILL YOU MEET BASIC HR COMPLIANCE OBLIGATIONS – WITHOUT BREAKING THE BANK?

Small businesses spend up to 80% more on federal compliance VS large businesses. Many business owners lack the HR processes and infrastructure to cost-effectively handle compliance. Plus, they mistakenly count on existing staff to meet these obligations.

Choosing the right HR provider gives business owners the resources they need to affordably and simply handle basic HR compliance.

Resources you need to AFFORDABLY manage HR Compliance Basics



Source: This is the resource model used to deliver HR Compliance Essentials service to MyHRConcierge Clients.

WHO WILL HANDLE THE COMPLEX PAPERWORK?

Another crucial consideration is whether you have someone qualified to handle complex HR Compliance Administration. An affordable alternative is to use an outsourced service for these important activities - ensuring that your employees are free to focus on growing the business.

- New Hire Administration & Support
- Employee Benefits Administration
- Off boarding Employee Administration & Support
- Employee File Compliance
- Unemployment Claims Management

LET YOUR BUSINESS SOAR

Learn how MyHRConcierge can help you tackle labor law compliance – and free you to do the things that will grow your business.

Contact Chris Cooley toll free 855-538-6947 ext.108 or ccooley@myhrconcierge.com



¹ Employment Related Lawsuits: High Risk, High Cost; <http://georgiaemployers.org/employment-related-lawsuits/>
² U.S. Department of Labor (DOL); <http://www.dol.gov/whd/media/press/whdpressVB3.asp?pressdoc=Southwest/20140128.xml>
³ U.S. Department of Homeland Security; <http://www.uscis.gov/i-9-central/penalties>
⁴ Small Business Administration (SBA)

The Better Way to Manage HR Compliance

- PERSONAL SERVICE
- KNOWLEDGEABLE EXPERTS
- AFFORDABLE PRICING
- SOLID & SECURE INFRASTRUCTURE