

THE SIMPLY SMARTER WAY to  
**Uncover Workplace  
Issues Sooner**  
MyTeam Tip Line™

# COMBAT THE SQUEEZE™

ON YOUR SMALL TO  
MID-SIZED BUSINESS



**FOCUS ON  
GROWTH**



**SAVE TIME  
& HASSLE**



**AVOID  
FINANCIAL RISK**

***ALERT \*\*\* Unspoken Worker Concerns Can Cramp Growth \*\*\* ALERT***

## 3 Ways Hidden Workplace Issues Hinder Growth

**1**

**DAMAGES WORKER PRODUCTIVITY,  
MORALE, WELLNESS & MORE**

**1 in 5** “Nearly  
one in five Ameri-  
can workers are ex-  
posed to a hostile or threatening  
social environment at work.”<sup>1</sup>



Every target of a bully  
may lose

**400 hours**  
of productivity annually including  
sick leave and vacation.<sup>2</sup>

**2**

**HARMS REPUTATION...WORKER  
TURNOVER...CUSTOMERS &  
STAKEHOLDERS BECOME WARY**

**[72%]**

“... the percentage of people who  
will leave a job because they’ve  
been bullied or witnessed bullying  
in the workplace.”<sup>2</sup>

1. [https://www.rand.org/pubs/research\\_reports/RR2014.html](https://www.rand.org/pubs/research_reports/RR2014.html)  
2. <https://brandongaille.com/24-important-statistics-of-bullying-in-the-workplace>  
3. <https://www.insurancejournal.com/news/national/2017/11/16/471266.htm>

**3**

**COSTLY FINES, LAWSUITS,  
INQUIRIES & LOSSES**

**318 days** On average,  
the number of days it will take to  
resolve an employment claim.<sup>3</sup>



**\$160,000**

Average “payment for defense and  
settlement charges” to resolve an  
employment claim.”<sup>3</sup>

# Uncover HR & Fraud Risks Sooner

**AVOID HR COMPLIANCE  
HAZARDS**

**Ask About HRCompli™**

*It comes with MyTeam Tip Line  
PLUS an expert to help with  
step-by-step guidance & more*

## Make Speaking Up Simple, Safe & Discreet

Harassment, bullying and fraud in the workplace are growing risks for small-mid-sized business owners. 61% of Americans are aware of abusive conduct in the workplace, according to workplacebullying.org. But, many are afraid to speak up. MyTeam Tip Line from MyHRConcierge gives workers a way to voice their concerns anonymously to an objective third party.

## Team with the Right Tip Line Partner

Workers often aren't comfortable sharing their concerns with a colleague or supervisor. Hiring the right tip line partner encourages workers to speak up without fear of reprisal. MyTeam Tip Line from MyHRConcierge delivers

- A professional, discreet service via phone
- Based in the U.S.
- Available 24/7 x 365
- Complete and accurate reporting
  - > Case number assigned to each reported concern
  - > All info is accurately documented & shared with the designated team
- Useful pointers to launch MyTeam Tip Line

*Need guidance on a particular case?*

*We offer this service for an additional fee*

### SMBS HIT HARD BY FRAUD

*"Occupational fraud continues to siphon staggering amounts of money from businesses worldwide, with smaller organizations being hit particularly hard."*

- Jeff Drew, Journal of Accountancy<sup>5</sup>

Organizations with tip lines detected fraud **50%** more quickly<sup>6</sup>

**HALF** of all tips that uncovered fraud came from employees<sup>6</sup>



## ✓ VALUE FOR YOU

- Reduce turnover, employee dissatisfaction, fraud, theft, etc.
- Identify & address problems before they get out of hand
- Limit lawsuit risks

## ✓ VALUE FOR YOUR TEAM

- Empowers workers to speak up & communicate
- They can remain nameless
- Shows workers you take their concerns seriously



<sup>5</sup> <https://www.journalofaccountancy.com/news/2018/apr/acfe-report-big-fraud-problems-small-businesses-2018-18780.html> <sup>6</sup> <http://www.acfe.com/rtrn-summary.aspx>

# The MyTeam Tip Line™ Difference

Count on us to help you through the complex HR compliance details that drain your time, dollars and people. Let us free you to handle what really matters to your business.



## Focused on Small to Medium Businesses (SMBs)

Serving SMB owners like you has always been core to our business strategy. We saw a growing need among SMB owners – for a simpler, more personalized and more affordable approach to HR, labor compliance and worker benefits. It's why we started MyHRConcierge and have designed services like MyTeam Tip Line.

## Work with Experts Who Know Business & HR

SMBs across the U.S. have relied on our combined knowledge of business and HR. This broader perspective enables us to deliver HR services to address tough business challenges without breaking the bank.

## Customer-Focused Services Model

Personal service is the heart and soul of MyHRConcierge. Our approach is based on the unique perspective of our founders who are active business owners. We've built a solid, secure infrastructure that empowers knowledgeable My HRConcierge experts to deliver flexible, effective and affordable HR services.



PERSONAL  
SERVICE



KNOWLEDGEABLE  
EXPERTS



AFFORDABLE  
PRICING



SOLID & SECURE  
INFRASTRUCTURE

**To learn more about MyTeam Tip Line, contact Chris:**

855-538-6947 Ext.108 | [ccooley@myhrconcierge.com](mailto:ccooley@myhrconcierge.com)

## Other Ways to Combat the Squeeze on Your Business

*Click on these MyHRConcierge Services*



### HR Support Services

Low-cost assistance  
*Solve common HR challenges*

- HRHealthCheck™
- Employee Screening
- Manager's HRHelp Line™



### HR Management Programs

Easy, affordable support  
*Fill in HR resource gaps*

- HRCompli™+Admin™
- ACACompli™
- HR Policy & Handbooks



### Worker Benefits\* & Support

Flexible, budget-friendly options  
*Design plans your workers value*

- Group Health Benefits
  - > Level-Funded Healthcare
  - > Voluntary Benefits
- COBRACompli™

\*SMB Benefits Advisors, a MyHRConcierge sister company, designs and delivers benefits programs essential to business growth.