

THE SIMPLY SMARTER WAY TO

Curb State Unemployment Insurance Costs

COMBAT THE SQUEEZE

ON YOUR SMALL TO MID-SIZED BUSINESS



✓ FOCUS ON GROWTH

✓ SAVE TIME & HASSLE

✓ AVOID FINANCIAL RISK

ALERT * Unemployment Claims Can Wring Profits from Your Business *** ALERT**

▶ QUICK FACTS:

LOSING AN UNEMPLOYMENT CLAIM CAN INCREASE YOUR TAXES FOR THE FOLLOWING **3 YEARS**

UNEMPLOYMENT TAX RATES AND RULES VARY BY STATE

Rates can vary from **0.1% TO 15.1%** based on:

- [\$] How much you pay employees
- [#] Number of unemployment claims from the previous financial year

Employers Pay a State Unemployment Tax (SUTA)

IT FUNDS SUI (STATE UNEMPLOYMENT INSURANCE)

SUI FUNDS UNEMPLOYMENT BENEFITS FOR EMPLOYEES WHO ARE OUT OF WORK THROUGH NO FAULT OF THEIR OWN

Consider Contesting Unemployment Claims IF...

YOU BELIEVE AN EMPLOYEE IS INELIGIBLE FOR UNEMPLOYMENT BENEFITS

YOU HAVE HIGH WORKER TURNOVER

YOU ARE CONCERNED ABOUT RISING SUI* RATES

*State Unemployment Insurance

A FORMER EMPLOYEE MAY FILE A WRONGFUL TERMINATION CLAIM

A CLAIM IS FILED WITH FALSE OR MISREPORTED INFORMATION

Put the Brakes on SUI Costs

▶ You Have More Control than You Think

If you think state unemployment taxes are just the cost of doing business, think again. Many business owners have found significant savings by identifying and contesting claims with false or misreported information as well as those from ineligible employees.

▶ The Opportunity with High-Turnover, Low-Wage Workforces

Grocers, retailers, restaurants, hospitality and other businesses with low-wage, high turnover workforces are particularly vulnerable to improper claims. These businesses often have a significant opportunity to reduce SUI tax costs by challenging improper claims.

▶ Successfully Contest Questionable Claims

Challenging unjustifiable claims on your own can be frustrating and time consuming. Even when the employee is clearly not eligible, you will lose unless you know how to make your case and follow the process set forth by the state.

BUT doing nothing leaves you exposed to tax rate increases that wring profits from your bottom line. For an affordable monthly fee, MyHRConcierge professionals will handle the basics of contesting questionable claims for you.

Concerned About a Wrongful Termination Action?

CONTEST THE UNEMPLOYMENT CLAIM TO GATHER VALUABLE INFO

Are you worried a former employee may take actions alleging wrongful termination? Contesting their unemployment claim can help you uncover the employee's side of the story and get your side of the story on the record. The evidence you gain can help you choose to settle with the worker or go to trial if the worker pursues legal action.



ONE LOW MONTHLY
FEE MAKES IT EASIER

Basic Unemployment Claims Contesting Services

When you receive a questionable unemployment claim, it's important to act quickly. Count on MyHRConcierge to deliver support for unemployment claims you want to contest anywhere in the U.S.



Quickly share the right documents with MyHRConcierge

> Simply login online & upload



Rely on a MyHRConcierge professional experienced in contesting questionable unemployment claims to

> Review the claim and supporting documents you've provided

> Fill out the documents using words and phrases that give you the best chance of winning

> Submit the documents to the right state authority within the state's designated timeframe

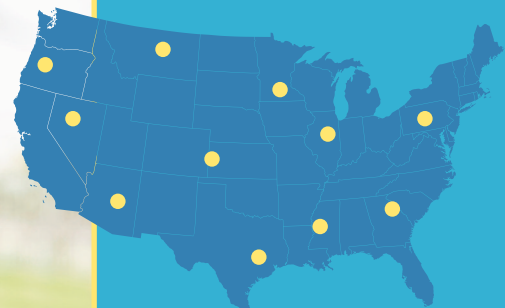


Easily obtain supporting documents from MyHRConcierge

For a small additional fee, **MyHRConcierge Hearing/Appeal Reps** are an affordable way to have a knowledgeable professional prepare and participate in a contested unemployment claim hearing/appeal on your behalf. Services include:

- Coordinate witnesses from your company to attend the hearing/appeal call
- Ensure appropriate docs are sent to the state authority that will hear the case by the designated deadline
- Act as your representative during the hearing

(Per event pricing available)



WE HELP EMPLOYER'S CONTEST QUESTIONABLE
UNEMPLOYMENT CLAIMS ANYWHERE IN THE U.S.

What Makes Us Different

Designed for SMBs

Count on us to help contest questionable unemployment claims and keep your State Unemployment Insurance costs down. You can rely on us to handle the complex details that often drain your time. It frees you to handle what really matters to your business.

Work with a Person Who Gets It

Our **MyHRConcierge experts** know business, workforce management, federal and state compliance including contesting questionable unemployment claims. This enables us to support the specific needs of each customer rather than simply spouting out the process and deadlines.

Always Available

We deliver a full-featured online experience for you when you want to contest unemployment claims.

Solid & Secure Infrastructure

Our platform and processes are built to manage the complexities of compliance within a secure environment.

ASK US ABOUT
COBRACompli™

THE SIMPLY
SMARTER WAY
TO ERASE
COBRA WORRIES

[learn more](#)



Combat the Squeeze on Your Business

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