COMPLIANCE ESSENTIALS

For Small & Mid-Sized Employers

Employee Screening HIRE BETTER EMPLOYEES

Reduce Employee Turnover and Costs With Employee Screening



Peace of Mind

We give you the peace of mind that you are reducing risk by hiring employees that are most likely to perform.



Save Time

With proper employee screening, you can save time and money by reducing employee turnover.



Save Money

Employee turnover and workplace accidents cost you money. Reduce exposure by improving the quality of your employees.

Substance abusers are 33% less productive and cost their employer \$7,000 annually³

Does your company have excessive employee turnover? Is employee theft on the rise? Do you have excessive absenteeism? A company's most valuable asset is its people. Securing the right people is the key for every company to be successful. Gain confidence in your hiring decisions with MyHRConcierge's Employee Screening Solutions. We can provide you with everything from in-depth criminal background checks and drug/alcohol screening to employment verification.

MyHRConcierge has a complete suite of services to meet all of your employee screening needs. We will provide you with a comprehensive set of employee screening and onboarding products. Regardless of the industry you are in or the role being filled, rest assured that we have got you covered.

Your Company's health and success depend on the health of your employees. We also understand no two circumstances are exactly alike. Therefore, MyHRConcierge can utilize its breadth of experiences to develop custom solutions for your company. We are partnered with over 4,300 drug and alcohol testing collection sites throughout the United States. Therefore, we can provide you employment screening services regardless of your location.



The cost of employee turnover ranges from up to 50% of salary for entry level employees to 400% of salary for high level employees ¹



Workers who report having 3 or more jobs in the previous five years are twice as likely to be current or past users of illegal drugs ²

- 1 What Was Management Thinking? The High Costs of Employee Turnover by Karlyn Borysenko
- 2 National Council on Alcoholism and Drug
 Dependence Inc.
- 3 National Drug-Free Workplace Alliance

For more information contact MyHRConcierge™ at 855-538-6947 or visit www.MyHRConcierge.com











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Employee Background Checks

		Best Seller	
Type of Check	Basic Package	Plus Package	Premium Package
	\$28* Per Check	\$61* Per Check	\$91* Per Check
Social Security Number Verification - Instantly confirm the SSN is valid and matches your applicant.	<	<	<
National Criminal Database Search With Conviction Verification – Queries over 3,500 jurisdictions for bookings and incarcerations, covering 70% of the incarcerated population in the United States to identify up to 20% more criminal records. Prior to reporting, possible felony and misdemeanor convictions and pending cases within a minimum 7 years are verified against central court records to confirm accuracy and completeness of potentially adverse information. Subject to availability and applicable reporting limitations.	<	<	<
DOJ Sex Offender Search – A nationwide search through the Federal Department of Justice, which includes registry data covering 49 states excluding Nevada (which is prohibited by state law) and including the District of Columbia and US territories.	<	8	<
7-Year Criminal County Courthouses Search – The County Criminal History Search is a live search of real-time county or state criminal records based on the candidate's address history for the prior seven years. County Criminal History Searches reveal all felonies, misdemeanors, and violations (where available) reported at the highest court in the county (i.e. Superior, County and/or Municipal).		<	<
7-Year Federal Criminal Search – A live search of United States Federal Court records. This search uncovers criminal court information from the 94 U.S. federal district courthouses, nationwide. Searches include crimes involving violations of federal law (i.e. money laundering, counterfeiting, racketeering, crimes committed across state lines, etc). Federal Criminal History Searches are conducted at all US District Courts in the candidate's current state of residence.			<

Add-ons:

 $\label{lem:motor-substitution} \textbf{Motor Vehicle Reports - $10, Employment Verification - $18, Education Verification - $18, Credit Reports - $16, OIG/GSA Sanctions - $15, Plus many more options...}$

We also provide industry specific background checks. Contact us for more information.

* Applicable jurisdiction fees may apply

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Employee Drug Screening

Types of testing	Cost Per Test
Urine 9 Panel	\$39 Per Test
Urine 9 Panel + Alcohol	\$43 Per Test
Urine 10 Panel	\$42 Per Test
Urine 10 Panel + Alcohol	\$46 Per Test
Urine 10 Panel + Oxycodone	\$55 Per Test

Note: All Drug Tests include collection, testing and Medical Review Officer Service



MyHRConcierge Drug Testing Services utilizes over 4,300 collection sites throughout the country.

Additional Test Details

Standard 9 panel tests include: Marijuana, Cocaine, Phencyclidine, Opiates, Amphetamines, Propoxyphene, Methadone, Barbiturates, and Benzodiazepines

Standard 10 panel tests include: Marijuana, Cocaine, Phencyclidine, Opiates, Amphetamines, Propoxyphene, Methadone, Barbiturates, Benzodiazepines and Methaqualone

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