

THE SIMPLY SMARTER WAY TO  
**Tackle Tough HR Tasks**  
HRCompli™



COMBAT  
**THE SQUEEZE**

ON YOUR SMALL TO  
MID-SIZED BUSINESS



**FOCUS ON  
GROWTH**



**SAVE TIME  
& HASSLE**



**AVOID  
FINANCIAL RISK**

**ALERT \*\*\* HR Compliance Challenges Can Stall Your Business Growth \*\*\* ALERT**

**9 out of 10** top small business challenges stem from government regulation

- The NFIB Survey of Problems and Priorities Survey<sup>1</sup>

**2 HR Compliance Growth Stallers**

**1**

**THE DRAIN OF HR PAPERWORK,  
KEEPING UP WITH LABOR LAWS, ETC.**

**\$1,469**

PER EMPLOYEE PER YEAR

"...the average price tag to  
administer HR internally for  
companies with less than 250  
employees."...US Small Business  
Administration

"On average a business owner  
spends 7 to 25% of their time  
handling employee related pa-  
perwork."...US Small Business  
Administration



**7 to 25%**

**2**

**EXPENSIVE LAW SUITS, TEDIOUS  
INQUIRIES, COSTLY FINES, ETC.**

**6 in 10** U.S. businesses have  
faced an employment related  
lawsuit in the last 5 years<sup>1</sup>



**\$45,000** Average legal cost in employ-  
ment related lawsuit<sup>1</sup>

Unpaid wages and penalties a  
roofing company was ordered  
to pay after DOL investigation<sup>2</sup>

**\$230,000**

<sup>1</sup> Employment Related Lawsuits: High Risk, High Cost; <http://georgiaemployers.org/employment-related-lawsuits/>

<sup>2</sup> U.S. Department of Labor (DOL); <http://www.dol.gov/whd/media/press/whdpressVB3.asp?pressdoc=Southwest/20140128.xml>

# Lean on Us for HR Compliance

## Let Your Business Soar

Keeping up with changing HR laws, tasks and paperwork can drain time, dollars and resources. AND, stalls business growth. HRCompli lets you refocus valuable resources on activities that matter most – taking care of customers, growing the business and relaxing.



**MORE THAN 40,000 PAGES**  
OF FEDERAL EMPLOYMENT  
REGULATIONS PLUS STATE &  
LOCAL REGULATIONS (US SBA)

## Focus on HR Compliance Risks that Matter

HRCompli is an easier, more affordable way to keep up with and quickly tackle HR compliance risks that can tank your business growth. We work closely with you to highlight labor compliance risks and the impact specific to your business. Then we suggest the best course of action for your situation.

## Meet HR Compliance Obligations

Many business owners mistakenly count on existing staff and a paper-based approach to meet HR compliance obligations. HRCompli offers a more affordable, more personal and easier way for business owners to handle increasingly complex compliance obligations.

*...All Without Breaking the Bank*

### Your HRCompli Expert Works with You to



Understand your business objectives & workforce



Identify, evaluate & prioritize your labor compliance risk



Highlight the potential impact on your business



Suggest the best course of action for your situation



# The HRCompli™ Services Suite

ASK US ABOUT  
**HRCompli +admin**

Free your business from grueling HR compliance tasks and complex paperwork that saps precious resources

## Shield your business from

Costly HR compliance mistakes & the drain of complex paperwork

1

### HRCompli

Rely on us for HR compliance must-haves



An **expert knowledgeable in business & HR** who works with you to

- ✓ Help you avoid HR compliance hazards
- ✓ Respond to your questions & HR concerns
- ✓ Evaluate job descriptions
- ✓ Suggest real solutions that fit your business
- ✓ Review your employee handbook
- ✓ Share alerts & insight on the impact of relevant labor law changes



#### Online HR library with 24/7 access

- Comprehensive HR guidance written & reviewed by attorneys
- Topics include recruiting, interviewing, hiring, terminations, & benefits
- Interactive HR apps & tools
- Health care reform updates
- Over 100 training videos
- Over 500 HR forms



#### Labor law poster compliance plan



#### Anonymous worker tip line

- Workers can simply & safely report harassment, theft, fraud...
- Enables you to proactively deal with potential problems

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### For HRCompli Customers

With **+admin**, we'll handle your complex HR compliance paperwork, too



- All **HRCompli** services **PLUS** a qualified team, secure systems & flexible processes
- Onboarding new employees
- Benefits enrollment & admin
- **HRadmin•EZONLINE™** simplifies common HR activities for you & your employees
- **FMLA\*** admin
- Employee file compliance
- Wage & employee verifications
- Offboarding employees
- **COBRACompli™**
- Contesting questionable state unemployment claims

\*Family Medical Leave Act



# The HRCompli™ Difference

Count on us to help handle the complex HR compliance details that drain your time, dollars and people. Let us free you to handle what really matters to your business.



## Focused on Small to Medium Businesses (SMBs)

Serving SMB owners like you has always been core to our business strategy. We saw a growing need among SMB owners – for a simpler, more personalized and more affordable approach to HR, labor compliance and worker benefits. It's why we started MyHRConcierge and have designed services like HRCompli.

## Work with an Expert Who Knows Business & HR

From the start, your HRCompli Consultant is actively engaged with you to understand your business, objectives and workforce. We apply this insight to help you figure out the best way to address the labor laws that impact your business and other HR challenges.

*We're always a call, email or chat away.*

## Customer-Focused Services Model

Personal service is the heart and soul of MyHRConcierge. Our approach is based on the unique perspective of our founders who are active business owners. We've built a solid, secure infrastructure that empowers knowledgeable HRCompli experts to deliver flexible, effective and affordable HR services.



PERSONAL  
SERVICE



KNOWLEDGEABLE  
EXPERTS



AFFORDABLE  
PRICING



SOLID & SECURE  
INFRASTRUCTURE

**To learn more about HRCompli, contact Chris:**

855-538-6947 Ext.108 | [ccooley@myhrconcierge.com](mailto:ccooley@myhrconcierge.com)

## Other Ways to Combat the Squeeze on Your Business

*Click on these MyHRConcierge Services*



### HR Support Services

*Low-cost assistance*

*Solve common HR challenges*

- HRHealthCheck™
- Manager's HR Help Line
- Employee Screening



### HR Management Programs

*Easy, affordable support*

*Fill in HR resource gaps*

- Affordable Care Act Compliance
- Employee Handbooks
- Worker Retention Program



### Worker Benefits\* & Support

*Flexible, budget-friendly options*

*Design plans your workers value*

- Group Health Benefits
  - > Level-Funded Healthcare
  - > Voluntary Benefits
- COBRACompli™

\*SMB Benefits Advisors, a MyHRConcierge sister company, designs and delivers benefits programs essential to business growth.